What is your recruitment process?

Follow these seven simple steps to get involved.

1. Search for available volunteering opportunities

2. If you find a role you are interested in, click Fill in an Application
   a. Alternatively, join our mailing list to receive notifications of new opportunities

3. Create an account and complete a short application form
   a. We ask for your contact details and to complete two questions: why do you want to volunteer with us and why in this role

4. Go through selection
   a. This will always be after the closing date and could be a group selection event, a 1-2-1 interview in person or over the phone. Information is usually included in the role description.

5. Complete your profile
   a. Go through our Safer Recruitment Procedures:
      - Provide emergency contact details
      - Complete a criminal conviction statement
      - Undertake a DBS check (for public facing roles)
      - Parental consent given (if you are under 18 years old)
      - References are obtained (for those handling confidential information)
      - Bring in identity documents for review (for all roles)

6. Start your volunteering!

7. Complete your trial period (if your role has one)